BATH & WELLS
Multi Academy Trust
'That they may have life, life in all its fullness' John 10:10

Equality objectives for 2026-2030

Bath and Wells Multi Academy Trust

Equality Objectives 2026-2030

Our Commitment

As a Church of England Multi Academy Trust, we want every child and adult to belong, flourish and achieve.

These objectives support our duties under the Equality Act 2010 to:

- eliminate discrimination;
- advance equality of opportunity; and
- foster good relations.

1. Improving Outcomes for All Children

We will:

Work to reduce differences in outcomes between groups of children and ensure every child has the opportunity to achieve well.

We will measure this through:

- attainment outcomes;
- progress outcomes;
- outcomes for disadvantaged pupils;
- outcomes for pupils with SEND.

Equality Duty: Advance equality of opportunity.

2. Improving Attendance and Participation

We will:

Work to ensure all children attend regularly and can take part fully in school life.

We will measure this through:

- attendance;
- persistent absence;
- suspension and exclusion information;
- participation in enrichment and leadership opportunities.

Equality Duty: Advance equality of opportunity.

3. Strengthening Belonging and Inclusion

We will:

Develop schools where all children, families and staff feel safe, welcomed, respected and able to flourish.

We will measure this through:

- stakeholder surveys;
- pupil voice activities;
- bullying incidents;

Equality Duty**:** Foster good relations.

4. Supporting an Inclusive Workforce

We will:

Provide a workplace where staff are valued, supported and able to develop professionally.

We will measure this through:

- staff wellbeing information;
- recruitment and retention data;
- staff development opportunities;

Equality Duty: Eliminate discrimination and advance equality of opportunity.

5. Promoting Inclusive Leadership and Governance

We will:

Ensure leadership and governance reflect the Trust's commitment to fairness, opportunity and service.

We will measure this through:

- governor and trustee recruitment information;
- governance diversity information;
- leadership development opportunities;
- succession planning information.

Equality Duty: Advance equality of opportunity.