



Bath & Wells Multi Academy Trust

**Facility Time Report
2019 - 2020**

Table 1 – Relevant Trade Union Officials

The total number of employees who were relevant trade union officials during the relevant period.

<i>Number of employee who were relevant trade union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
7	5.69

Table 2 – Percentage of Time Spent on Facility Time

Employees who were relevant union officials employed during the relevant period that spent A)0%, B)1% - 50%, C) 51% - 99% or D) 100% of their working hours on facility time.

<i>Percentage of Time</i>	<i>Number of employees</i>
0%	3
1-50%	4
51-99%	0
100%	0

Table 3 – Percentage of Pay Bill Spent on Facility Time

The percentage of total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Total cost of facility time:	0
Total Pay Bill:	£22,900,846.71
Percentage of the total pay bill spent on facility time. (calculated as (total cost of facility time / total pay bill) X 100	0

Table 4 – Paid Trade Union Activities

As a percentage of paid facility time hours, the number of hours spent by employees who were relevant trade union officials during the relevant period on paid trade union activities.

Hours spent on paid facility time:	0
Hours spent on paid trade union activities:	0
Percentage of total paid facility time hours spent on paid TU actives:	0.00%

Please note – The Bath & Wells Diocesan Academies Trust pay into local pooled facility time arrangements. Therefore, funds are paid to allow release time for employees from other employers to undertake trade union duties and activities in connection with our organisation. The above figures (in line with the requirements of the regulations) only take account of time spent by direct employees.